

Employee Application

Please print clearly in blue or black ink.

ISSUE

Check one – Employer Use

New Employee Change COBRA

Employee Information – Failure to accurately complete the questions on this application may affect the existence or amount of coverage. Please correct any errors in the information listed below.

Employee name (last, first, initial)	Employer	Employment location	Facility ID#
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Group policy/participant #	Account # or Bill Group Name	Cert. #	Employee SSN	Employee birthdate
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Sex	Job title or position	Employee hire date	# hours per week	Earnings \$ _____	Married/Civil Union/ Domestic Partnership	Children
<input type="checkbox"/> M <input type="checkbox"/> F				<input type="checkbox"/> Hourly <input type="checkbox"/> Weekly <input type="checkbox"/> Monthly <input type="checkbox"/> Yearly <input type="checkbox"/> Other _____	<input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No

Address	City	State	Zip
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ELECTIONS ARE NOT VALID WITHOUT A SIGNATURE AT THE END OF THIS APPLICATION.

Dependent Information – Required if Dependent coverage applies

Name (Last name, First Name)	Date of Birth	Gender	Relationship	Facility ID

NOTE – Coverage not elected will be assumed refused even if not specifically refused

Benefits

You may select the benefits below.

- Dental – Employee
- Dental – Employee + Spouse
- Dental – Employee + Child(ren)
- Dental – Employee + Family

Were you covered under another dental plan within the last 31 days? Yes No

If "Yes," termination date _____ Reason for termination of coverage _____

- Vision – Employee
- Vision – Employee + Spouse
- Vision – Employee + Child(ren)
- Vision – Employee + Family

MY SIGNATURE ON THIS APPLICATION INDICATES THAT I:

- (1) Apply for the coverages designated for which I am eligible under my employer's plan with Union Security Insurance Company.
- (2) Understand if coverages have been refused, I am not entitled to benefits under those coverages. For Dental coverage, I understand that I will not be entitled to benefits until the expiration of any Late Entrant Limitation period specified in the policy.
- (3) Authorize any required deductions from my earnings.
- (4) Represent that all of the information on this application is complete, correct and true to the best of my knowledge and belief.
- (5) Understand that I must be actively at work the number of hours specified in the policy/participation agreement to remain insured.
- (6) Understand that I have the right to select any dental care provider of my choice.
- (7) Understand that the dental plan includes a pre-estimate provision that will advise me in advance of the benefits I may be eligible for if the procedure is performed.
- (8) Understand that coverages include waiting periods, limitations, and exclusions that may affect my entitlement to benefits.

Any person who, with a purpose to injure, defraud, or deceive any insurance company, files a statement of claim containing any false, incomplete, or misleading information is subject to prosecution and punishment for insurance fraud, as provided in RSA 638:20.

The certificate provides dental benefits only. Review your certificate carefully.

Employee's signature _____ Date _____

AGENT, BROKER, AND/OR ENROLLER INFORMATION:

Agency Name: _____

Agent/Broker Name: _____

Enroller Name: _____

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- New Employee Change COBRA

Employee Information – Failure to accurately complete the questions on this application may affect the existence or amount of coverage. Please correct any errors in the information listed below.

Employee name (last, first, initial) Employer Employment location
Flintstone, Frederick, W

Group policy/participant # Account # or Bill Group Name Cert. # Employee SSN Employee birthdate
1234567

Sex Job title or position Employee hire date # hours per week Earnings \$ _____ Married Children
 M Yes Yes
 F No No
Earnings: Hourly Weekly Monthly Yearly Other _____

Address City State Zip

ELECTIONS ARE NOT VALID WITHOUT A SIGNATURE AT THE END OF THIS APPLICATION.

Dependent Information

– Required if Dependent coverage applies

Name (Last name, First Name)	Date of Birth	Gender	Relationship	Facility ID

NOTE – Coverage not elected will be assumed refused even if not specifically refused

Benefits

You may select the benefits below.

- | | | |
|--|--|---|
| <input type="checkbox"/> Employee Life | <input type="checkbox"/> Voluntary Life Amount Electing _____ | Have you used tobacco in any form in the last 12 months? <input type="checkbox"/> Yes <input type="checkbox"/> No |
| <input type="checkbox"/> Employee AD&D | <input type="checkbox"/> Voluntary AD&D Amount Electing _____ | |
| <input type="checkbox"/> Dependent Life | <input type="checkbox"/> Voluntary Spouse Amount Electing _____ | |
| | Name of Spouse _____ | |
| | Date of birth _____ | |
| | Has your spouse used tobacco in any form in the last 12 months? <input type="checkbox"/> Yes <input type="checkbox"/> No | |
| <input type="checkbox"/> Short Term Disability | <input type="checkbox"/> Voluntary Child <input type="checkbox"/> \$1,000 <input type="checkbox"/> \$5,000 <input type="checkbox"/> \$10,000 | |
| <input type="checkbox"/> Long Term Disability | <input type="checkbox"/> Voluntary STD Amount Electing _____ | |
| | <input type="checkbox"/> Voluntary LTD Amount Electing _____ | |

Beneficiaries - Applies to all coverages for which a beneficiary designation is required

Last Name	First	MI	Relationship	
				<input type="checkbox"/> Primary <input type="checkbox"/> Secondary
				<input type="checkbox"/> Primary <input type="checkbox"/> Secondary

If beneficiary is not related to you, please provide Date of Birth, Social Security Number, and full address.

- 1) Give FULL names and relationships of each beneficiary.
- 2) Beneficiaries elected will apply to all coverage elected on this form for which a beneficiary designation is required.
- 3) If primary/secondary election is not noted, the beneficiary will be considered primary.
- 4) Proceeds will be paid in equal shares to those primary beneficiaries who survive you. If no primary beneficiaries survive you, the proceeds will be paid in equal shares to the surviving secondary beneficiaries.
- 5) If your designation does not fit in the above arrangement, or you want to specify a beneficiary by coverage, please contact Union Security Insurance Company for the appropriate forms.

MY SIGNATURE ON THIS APPLICATION INDICATES THAT I:

- (1) Apply for the coverages designated for which I am eligible under my employer's plan with Union Security Insurance Company.
- (2) Understand if coverages have been refused, I am not entitled to benefits under those coverages and that if I want to apply later, I must furnish at my own expense proof of good health satisfactory to Union Security Insurance Company.
- (3) Authorize any required deductions from my earnings.
- (4) Designate the beneficiary named on this application to receive any benefits payable in the event of my death.
- (5) Represent that all of the information on this application is complete, correct and true to the best of my knowledge and belief.
- (6) Understand that I must be actively at work the number of hours specified in the policy/participation agreement to remain insured.
- (7) Understand that coverages include limitations, and exclusions and a pre-existing conditions provision that may affect my entitlement to benefits.

Any person who, with a purpose to injure, defraud, or deceive any insurance company, files a statement of claim containing any false, incomplete, or misleading information is subject to prosecution and punishment for insurance fraud, as provided in RSA 638:20.

Employee's signature _____ Date _____

AGENT, BROKER, AND/OR ENROLLER INFORMATION:

Agency Name: _____

Agent/Broker Name: _____

Enroller Name: _____