

VOLUNTARY SHORT-TERM DISABILITY INSURANCE INTEREST SURVEY

Your employer is considering offering a group short-term disability program to all **full-time (20 hours or more per week)** employees. Disability insurance helps protect your income if an accident or illness prevents you from being able to work. This program is 100% employee-paid and would be available to you through payroll deduction. A minimum of **[50%/35%]** of eligible employees must enroll to implement the plan.

To help your employer determine the level of interest in a disability program, we have put together a short employee survey. The plan overview, describing the program currently being considered by your employer, should help you answer any questions you may have. We would appreciate your help by completing the lower half of this form and returning it to:

(Employer Contact Name) by **(mm/dd/yyyy)**.

Key Features of Voluntary Short Term Disability

- ◆ No medical questions to answer during the initial enrollment period.
- ◆ Non-occupational coverage for injury, sickness, or pregnancy.
- ◆ Pays a weekly benefit, up to **[60]**% of your pre-disability salary to a **[\$500]** maximum weekly benefit.
- ◆ Benefits begin on the **[8th]** day of disability for accidents and on the **[8th]** day for disability from sickness or pregnancy.
- ◆ Benefits are payable for a maximum of **[13]** weeks.
- ◆ Benefit payments are not subject to federal income tax when premiums have been paid with after-tax money.

-----**Interest Survey**-----

1. Do you have any other form of disability insurance? () Yes () No
2. Indicate your earnings level: () < \$20,000 () \$20,000 - \$35,000 () \$35,000+
3. Indicate your interest level in this program:

 () very interested () somewhat interested () not interested
4. If somewhat interested, what key factor would influence your decision?

Products and services marketed by Assurant Employee Benefits are underwritten or provided by Union

Security Insurance Company. In New York, insurance products are underwritten or provided by Union Security Life Insurance Company, which is licensed in New York and has its principal business in Syracuse, NY. Plans contain limitations, exclusions and restrictions.